

November 21, 2006

Next meeting:
December 14, 2006
Holiday Gathering
6:00 p.m.
Fratello's
1501 Arboretum Drive
Oshkosh, WI 54901



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Local Aviation Business Owner Speaks to Chapter

Bruce Botterman of NewView Technologies spoke at the November 21 meeting of the Women in Aviation-Oshkosh Chapter. Bruce and his wife, Rae, own NewView, an aviation window repair and aircraft maintenance company based in Oshkosh.

A former cafeteria dishwasher for United Airlines at O'Hare in Chicago, Bruce said he saw the mechanics in the hangar walking around with their hands in their pockets and decided he wanted to have their job. He went off to Blackhawk Technical College in Janesville, Wisconsin, in August 1965, to earn his Airframe and Powerplant certificate (A&P). Upon graduation, he got a job back in Chicago doing turnaround checks for United.

Bruce worked for United until the 1970s when he decided to make general aviation his career and became a part owner of Maxair in Appleton. He began as shop manager and was later appointed general manager where he remained until he sold his interest in the business in 1995. He and Rae established NewView in 1997 after buying the assets of a defunct Texas company that provided window repair services.

He didn't know anything about windows, he said, but figured, "How hard could it be?"

The first year was a struggle for Bruce and Rae, but today their business thrives. While the business office is located in Oshkosh, Bruce travels to planes everywhere from Detroit, to Minnesota, to St. Louis, to Columbus, Ohio. They have several good core customers such as Rockwell Collins and Gulfstream, and locally the business has grown to include aircraft maintenance and avionics for customers like Fox Valley Technical College. In 2003, NewView was named Wisconsin Aviation Business of the Year.



Mary Jones

Bruce Botterman shows chapter members what a "crazed" aircraft window looks like and describes the process he uses to repair it.

Bruce shared window examples with the chapter, explaining things he teaches mechanics to look for on inspections, and the basics of the process used to fix them. He also discussed the company's newest venture of becoming a Diamond Authorized Service Center, and answered questions from chapter members.

Thanks to Bruce for coming out and talking to our group!

For more information on NewView Technologies visit www.newviewtech.com. Photos from the meeting are now up on the chapter website at www.oshkoshwai.org.

Meeting Notes

A brief officer's meeting was held prior to the regular chapter meeting November 21 to wrap up any unfinished business for the year and finalize plans for 2007. Debi Walker, treasurer, will mail renewal forms to all chapter members in December. Chapter dues are due at the January meeting.

The meeting schedule for 2007 was confirmed with one exception. Mary Jones is waiting to hear from Gene Chase about speaking at the January meeting. Several other meeting activity ideas were also discussed including seminars on hangar building, aircraft homebuilding, and how to mentor. Debi, Kelly, and Kathleen are looking into some of these to discuss them at the January meeting.

The chapter's annual report is finished and will be sent by the end of the

month. Debi gave Kathleen a check to pay our annual report fee. Marion Blakeley passed out a copy of the bylaws at the meeting as well. A PDF version of the document is now available on the Members Only section of the chapter website (www.oshkoshwai.org). Please contact Kelly Nelson for a link to the Members Only section if you don't already have one.

Betty Monnett reported on the development of the chapters Girl Scout Outreach program. She volunteered to help with the EAA's Girl Scout program November 11 and feels it is much better than what we could do on our own as a chapter. It was decided that Betty will help the interested troops get in touch with the EAA Education Department

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Announcements:

- The deadline for the Early Bird WAI conference rate is December 15—please let Kelly know if you plan on attending.
- The annual Holiday Gathering will be held at Fratellos December 14. We will be getting together at 6 p.m. —Hope to see you there!
- The "Ride the Sun" scholarship has extended the deadline for applications until January 8, 2007. This is a \$500.00 scholarship. Go to www.wai.org and click on the Scholarship tab. Even if you have already applied for two scholarships, you are eligible to apply for this one as well.

Mentoring by Kathleen Witman

Recently, I was talking to my friend Liz about mentoring. Liz, a graphic designer, mentioned that a high school student had called her out of the blue, asking for some career information. The girl had gotten Liz's name from a neighbor, who's also Liz's aunt. Liz didn't think she could be much help, but as the two talked, she found she had a lot to say about her field. Liz even invited her to spend the day job shadowing her and said the day went great.

"Good for you for being a mentor," I said. Liz looked at me surprised. "Hmm...

a mentor. I never thought of myself as being one. But I guess I am," she added with a smile. Whether you call it mentoring, coaching, or just giving advice, the process can be rewarding for both parties and often doesn't take much time.

Becoming a mentor or being mentored happens in a variety of ways. Sometimes it's formal, where you sign up through an association like WAI to be a mentor. Other times, like in Liz's case, it's more informal. Selecting a mentor varies as well. There are occasions when you're assigned a mentor or mentee. Or there are

times when you select your own—either a referral or someone you know, perhaps through work or school.

The important point to remember is not to let the one-on-one desire or opportunity pass. Liz could have easily said she didn't have the time to talk and that would have been that. But she didn't. After they talked, Liz found a way to connect and share knowledge about herself and her career. On the flip side, if you're looking for a mentor, don't be afraid to ask someone you respect or admire. Chances are they'll be glad to help.

For more information on Mentoring:

Websites

- www.mentoring.org
- www.managementhelp.org/guiding/mentrng/mentrng.htm

Books

- *The Heart of Mentoring: Ten Proven Principles for Developing People to Their Fullest Potential* by Robert Tamasy and David A. Stoddard
- *The Mentee's Guide to Mentoring* by Norman H. Cohen
- *The Elements of Mentoring* by W. Brad Johnson and Charles R. Ridley

New 99s Chapter Started

A group of female pilots has established a new Ninety-Nines chapter for the women of the Northwoods. The chapter is open to all Ninety-Nines, naturally, but the group specifically hopes to give women pilots in the Michigan's Upper Peninsula, Canada, and northern Wisconsin the opportunity to build friendships and have fun flying.

The Ninety-Nines are the International Organization of Women Pilots. The organization chartered in 1929; Amelia Earhart was the first president. The Ninety-Nines are named in honor of the 99 women who signed its charter. The oldest internationally chartered pilot organization in the world, its membership has grown to more than 6,000 members



and is open to all licensed female pilots and female student pilots with a medical certificate. Licensed female pilots can join even if no longer current, or without a medical certificate.

For more information contact Marcelaine Lewis at 906-487-7480, or Lynn Sykes at 906-362-5966.

Select Scholarship Deadlines Extended to Dec. 21

Don't miss the opportunity to apply for several last minute scholarships! Even if you have already applied for two others, you may apply for these as well.

Featured scholarships include:

Pratt & Whitney Maintenance Scholarships

Pratt & Whitney will award six maintenance scholarships to individuals pursuing careers in aviation maintenance. Winners will have the option to attend any one of the maintenance courses offered by Pratt & Whitney or Pratt & Whitney Canada, such as System Familiarization, Line & Base Maintenance, and Borescope Inspection Procedures on JT8D, JT9D, PW2000, PW4000, PT6, or PW100 engines. Housing is also included for the duration of training.

(Scholarship value \$800-\$3,200 depending on course taken.)

FlightSafety International Corporate Flight Attendant Award

FlightSafety International (FSI) will issue one Certificate of Award Scholarship to the successful applicant whose goal is to become a flight attendant in General Aviation, or an applicant who wishes to enhance their skills and marketability as a Corporate Flight Attendant. FSI will honor the Certificate of Award Scholarship at any FSI training facility that offers a Flight Attendant training program and will cover tuition for FSI's Initial Flight Attendant Training. Minimum requirements of the successful applicant include being at least 18 years old and a high school graduate. In addition to WAI's requirements please submit a 250 word essay describing the contribution you will make to General Aviation as a corporate flight attendant, and what your plans are for the short term, and up to two years.

Additional scholarships include:

Aircraft Electronics Association Aviation Maintenance Scholarship
(Scholarship value \$1,500)

Corporate Flight Attendant Training by Susan C. Friedenbergscholarship
(Scholarship value \$2,150)

International Civil Aviation Organization (ICAO) Scholarship
(value to be determined)

Please follow the instructions on how to apply for these scholarships, as they are slightly different from the normal process. Applications can be downloaded from www.wai.org. Any member can apply. Scholarship applications must be received by December 21, 2006. If you have any questions please contact Rosemary Emhoff at remhoff@wai.org.

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to schedule a program for themselves. Chapter members will then be asked to volunteer to help out at the museum during the program. This way we can take advantage of a phenomenal resource in our own back yard, it helps EAA, and by volunteering we help educate and mentor these young girls in the spirit of our chapter mission. More information on the EAA program is available at www.airventuremuseum.org/education/girl_scouts.html. We have already had seven inquires so far!

Our annual Holiday Gathering will be held December 14 at 6 p.m. at Tumbleweed in Oshkosh. We're just getting together for some networking and beverages, so please plan to join us!

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Member Spotlight: Laurie Probst



1. Job title: Elementary School Teacher

2. What I enjoy most about my job: Kids say the darndest things... I love interacting with them and watching them discover new things.

3. When I am not at work I am: Playing with my son, flying, running, or doing volunteer work.

4. Aviation affiliation: Private Pilot, member WAI, AOPA, EAA, Co Vice Chair WI Chapter 99's.

6. Favorite Airplane: Hmm...decisions, decisions...

7. One thing most people don't know about me: I have a weakness for Reddi Whip.

8. My greatest accomplishment in life so far: My son.

9. One thing I want to do before I die: Go to Europe.

10. The person I most admire: My husband's aunt—she is extremely perceptive and tells it like it is.

11. The latest CD that I bought: Train

12. My most favorite food and/or restaurant: Sushi

13. My least favorite place to be: Picking up trash after an air show.

14. My favorite place to be: Watching a sunset while flying a plane is wonderful.

15. Why I joined Women in Aviation: Aviation is a passion of mine and I like to be with others who feel the same.